

§ 268.1

- 268.503 Enforcement of final EEOC decisions.
 268.504 Compliance with settlement agreements and final actions.
 268.505 Interim relief.

Subpart G—Matters of General Applicability

- 268.601 EEO group statistics.
 268.602 Reports to the Commission.
 268.603 Voluntary settlement attempts.
 268.604 Filing and computation of time.
 268.605 Representation and official time.
 268.606 Joint processing and consolidation of complaints.
 268.607 Delegation of authority.

Subpart H—Prohibition Against Discrimination in Board Programs and Activities Because of a Physical or Mental Disability

- 268.701 Purpose and application.
 268.702 Definitions.
 268.703 Notice.
 268.704 General prohibitions against discrimination.
 268.705 Employment.
 268.706 Program accessibility: Discrimination prohibited.
 268.707 Program accessibility: Existing facilities.
 268.708 Program accessibility: New construction and alterations.
 268.709 Communications.
 268.710 Compliance procedures.

AUTHORITY: 12 U.S.C. 244 and 248(i), (k) and (l).

SOURCE: 66 FR 7704, Jan. 25, 2001, unless otherwise noted.

Subpart A—General Provisions and Administration**§ 268.1 Authority, purpose and scope.**

(a) *Authority.* The regulations in this part (12 CFR part 268) are issued by the Board of Governors of the Federal Reserve System (Board) under the authority of sections 10(4) and 11(i), (k), and (l) of the Federal Reserve Act (partially codified in 12 U.S.C. 244 and 248(i), (k) and (l)).

(b) *Purpose and scope.* This part sets forth the Board's policy, program and procedures for providing equal opportunity to Board employees and applicants for employment without regard to race, color, religion, sex, national origin, age, or physical or mental disability. It also sets forth the Board's policy, program and procedures for prohibiting discrimination on the basis of

physical or mental disability in programs and activities conducted by the Board. It also specifies the circumstances under which the Board will hire or decline to hire persons who are not citizens of the United States, consistent with the Board's operational needs and applicable law.

§ 268.2 Definitions.

The definitions contained in this section shall have the following meanings throughout this part unless otherwise stated.

(a) *Commission or EEOC* means the Equal Employment Opportunity Commission.

(b) *Title VII* means Title VII of the Civil Rights Act (42 U.S.C. 2000e *et seq.*).

Subpart B—Board Program to Promote Equal Opportunity**§ 268.101 General policy for equal opportunity.**

(a) It is the policy of the Board to provide equal opportunity in employment for all persons, to prohibit discrimination in employment because of race, color, religion, sex, national origin, age or disability, and to promote the full realization of equal opportunity in employment through a continuing affirmative program.

(b) No person shall be subject to retaliation for opposing any practice made unlawful by Title VII of the Civil Rights Act (title VII) (42 U.S.C. 2000e *et seq.*), the Age Discrimination in Employment Act (ADEA) (29 U.S.C. 621 *et seq.*), the Equal Pay Act (29 U.S.C. 206(d)), or the Rehabilitation Act (29 U.S.C. 791 *et seq.*) or for participating in any stage of administrative or judicial proceedings under those statutes.

§ 268.102 Board program for equal employment opportunity.

(a) The Board shall maintain a continuing affirmative program to promote equal opportunity and to identify and eliminate discriminatory practices and policies. In support of this program, the Board shall:

- (1) Provide sufficient resources to its equal opportunity program to ensure efficient and successful operation;
- (2) Provide for the prompt, fair and impartial processing of complaints in